

## Barriers: as reported at '08/'09 Program Training

Family Building & Strengthening I	Family Building & Strengthening II	Youth Development I	Youth Development II	Healthy Families & Babies
<ul style="list-style-type: none"> <li>• Staff retention</li> <li>• Recruiting licensed counselors</li> <li>• Staff time</li> <li>• Lack of resources</li> <li>• Too many special events taking away from funding</li> <li>• Program is very political</li> <li>• Understanding the value of the services provided</li> <li>• Parental complacency</li> <li>• Out of area children</li> <li>• Identifying children who qualify for services</li> <li>• Communication between parents and volunteers/staff</li> <li>• Transportation</li> <li>• Recruiting volunteers</li> </ul>	<ul style="list-style-type: none"> <li>• Finding presenters for certain topics</li> <li>• Funding for fieldtrips</li> <li>• Funding for food</li> <li>• Transportation</li> <li>• Accurate contact information</li> <li>• School testing schedules</li> <li>• Facility for meetings/trainings</li> <li>• Lack of quality staff</li> <li>• Volunteer recruitment</li> <li>• Collaboration with other programs</li> <li>• Parent involvement</li> <li>• Resources/training materials for the families</li> </ul>	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Parent Involvement</li> <li>• Background screening</li> <li>• Out dated equipment</li> <li>• Staff retention</li> <li>• Cultural diversity</li> <li>• Hispanic Involvement</li> <li>• Community participation</li> <li>• Transportation</li> <li>• Transportation</li> <li>• Transportation</li> </ul>	<ul style="list-style-type: none"> <li>• Parent involvement</li> <li>• Consistent collaborative efforts</li> <li>• Reputation</li> <li>• Adequate facilities</li> <li>• Language barrier</li> <li>• Complacent staff</li> <li>• Qualified staff</li> <li>• Staff retention</li> <li>• Training</li> <li>• Volunteer recruitment</li> <li>• Keeping teens involved</li> <li>• Activities</li> </ul>	<ul style="list-style-type: none"> <li>• Volunteer recruitment</li> <li>• Inadequate staff time</li> <li>• Staffing ratio</li> <li>• Recruiting community partners</li> <li>• Extremists at council meetings</li> <li>• Transportation</li> <li>• Funding cuts</li> <li>• Funding instabilities</li> <li>• Policy changes</li> <li>• Health insurance too costly</li> <li>• Access to care</li> <li>• Specialized care out of county</li> </ul>

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<b>School Readiness &amp; School Success</b>			
<ul style="list-style-type: none"><li>• Accurate contact information</li><li>• Getting parents to sign permission slips</li><li>• Following up on client referral</li><li>• Lack of staff</li><li>• Funding for insurance coverage</li><li>• Working with partners effectively</li><li>• Outreach contacts</li><li>• Value of school health in relation to academics</li><li>• Limited time frame within school setting to provide service</li><li>• Parents with mental health issues</li><li>• Inconsistency of policies from school to school</li><li>• Volunteer recruitment</li><li>• Parent involvement</li></ul>			